

# Notes

## Introduction

1. Pichardo Galán, J.I. 2009. Entender la diversidad familiar. Relaciones homo-sexuales y nuevos modelos de familia. Barcelona: Bellaterra.
2. Murillo, S. 1996. El Mito de la Vida Privada. De la entrega al tiempo propio. Madrid, Siglo XXI.
3. Anca, C., Vázquez, A. 2005. La gestión de la diversidad en la organización global. Madrid: Pearson, page 91.

## 1 About a Different Identity

1. 'The Treachery of Images. This Is Not a Pipe'. Oil, painted in 1929, currently exhibited in the LACMA museum, Los Angeles, California.
2. Platón. 2002.
3. Jung, 1954.
4. Márai, S. 2005.
5. The American Heritage Dictionary of the English language/Collins English Dictionary.
6. Chamallas, M. 2005.
7. 'I'm not going to spend my life being a color'. Extract from the song 'Black or White' written by Michael Jackson in 1991 for his album 'Dangerous'.
8. Daily, M. 1984.
9. Llamas, R., Vidarte, F.J. 1999.
10. Quiles, J. 2006.
11. Coined by the sociologist Everett Cherrington Hughes (1897–1983) in the 1940s.
12. Sexual discrimination began to be dealt with at an institutional level in the USA as a result of legislation that prohibited differences based on this fact set out in the 'Equal Pay Act' signed in 1963. Women could not be discriminated against in their jobs for their own benefit, for that of the company, and to avoid the obstruction of competition and trade.
13. A term that arose to define the discriminatory situation of a qualified person who cannot access the level of the hierarchy that corresponds to them in an organization mainly because of sexism or racism, its use having been extended to other categories of discrimination.
14. Palacios, A., Romañach, J. 2006.
15. An association created in Spain in 2001 inspired by the 'Independent Life' movement that came into being in the USA in 1972 and was dedicated to fighting for the rights of people with functional differences.
16. According to the Sociedad Española de Cirugía Plástica Reparadora y Estética (SEPCRE) congress, more operations are carried out in Spain than in any other European Union country, despite a 30 per cent reduction in these types of interventions during 2009, thought to be as a result of the economic crisis.
17. García, J. 24 June 2009. El País.

18. Special Eurobarometer. Discrimination in the European Union. January 2007.
19. Boschma. 2007.
20. Boschma J. 2007.
21. Ahrons C. 1994. *The Good Divorce Keeping your family together when your marriage comes apart* New York Harper Collins.
22. Pichardo Galán, J.I. 2009.
23. Sampredo, J.L. 2000.
24. Scarry, R. 1979.
25. Herrero Brasas, J.A. 2001.
26. A group created in 1985, founder and active member of the Federación Estatal de Lesbianas Gays, Transexuales y Bisexuales (FELGTB).
27. As demonstrated by the children's film 'The Princess and the Frog' (2009) or Tim Burton's version of 'Alice in Wonderland'.
28. Money, J. 1965.
29. Stoller, R. 1968.
30. Core Gender Identity.
31. Transsexualism.
32. Transgenderism.
33. Ferrado, M.L. 13 January 2010. *El País*.
34. Woolf, V. 2003.
35. American Psychological Association. Scientific and professional organization for the creation, communication and application of knowledge on psychology as a benefit to society. Created in 1892 and with its headquarters in Washington, DC (USA), it has 150,000 members and is the largest association of psychologists in the world.
36. Foucault, M. 2007.
37. A collaborator of Aldarte, service center for the LGBT collective in Bilbao.
38. Villar Sáenz, A. 2005.
39. Wittig, M. 2005.
40. Terms that attribute masculinity or femininity to women. By masculinizing them they become tomboys or dykes; by feminizing them, their passive role is emphasized.
41. Bibiana Fernandez; a Spanish actress who for many years was the country's only transsexual reference.
42. Rincón, R. 13 January 2010. *El País*.
43. The National Center for Transgender Equality (NCTE). An organization offering legal advice to transsexuals, founded in Washington, DC, in 2003. <http://transequality.org/>.
44. Employment Non Discrimination Act (ENDA). In 1995, thanks to the support of US President Bill Clinton, it received a major boost, despite the conservative sectors putting and continuing to put the brakes on this issue, which they identify as being an unjust weapon of positive discrimination for the LGBT collective in respect of other citizens.

## 2 Homosexuality: A Historic Evolution of the Term

1. Platón. 1871.
2. Opinions gathered from their exhibitions at the symposium 'El amor de Plutarco' organized by the University of Leon in 2006.
3. Plutarco. 1987.

4. González, M. 2001.
5. Boswell, J. 1980.
6. Sampedro, J.L. 2000.
7. Foucault, M. 2006.
8. Westphal, C.F. 1870.
9. 'Encyclopedia of Homosexuality'. This encyclopedia was initially published by Garland Publishing Inc. in the 1990s, with more than 700 articles from 84 experts. Subsequently, the stagnation of sales and some disagreements with left-wing activist groups and feminists ended up leading to its publishing on the internet: Posteriormente, su estancamiento en ventas <http://www.williamapercy.com/wiki/index.php/Portal:EOH>.
10. von Krafft-Ebing, R. 1999.
11. Freud, S. 2000.
12. Freud, S. 2003.
13. Freud, S. 1951.
14. Llaubitsen, J., Thorstad, D. 1995.
15. Watson, J.B. 1913.
16. Skinner, B.F. 1979.
17. LeVay, Simon. 1996.
18. Byne, W., Lasco, M. 1999.
19. Llamas, R. 1998.
20. Evans, J. 2005. Letter taken from: [www.exgaywatch.com/wp/2005/07/love-in-action-4/](http://www.exgaywatch.com/wp/2005/07/love-in-action-4/).
21. Through the testimony of Jose Luis Maccarone from Buenos Aires, ex-minister of the movement Ex-gay de Éxodo, who left that association on realizing that he could not renounce his homosexuality, we can see the psychological cost that led him to consider suicide as a solution to his loss of identity. Currently outside of this ministry, he promotes the idea that it is possible to be gay and be loved by God just as you are. [www.youtube.com/watch?v=OZPjsUmcCqo](http://www.youtube.com/watch?v=OZPjsUmcCqo)
22. Referred to in the article: 'Sexual Orientation: The Science and Its Social Impact' in the magazine *Reverso*, volume 1, number 2.
23. Hoocker, E. 1956.
24. American Psychiatric Association.
25. Kinsey, A.C. 1998.
26. Information taken from the book cited by Juan A. Herrero Brasas.
27. Kauffman, K.D. 1998. NO LO ENCuentro.
28. Data taken from: [www.kinseyinstitute.org/resources/bib-homoprev.html](http://www.kinseyinstitute.org/resources/bib-homoprev.html).
29. 'The American National Health Interview Survey' confirms that in 1990, 2–3 per cent of the 9,000 people surveyed gave an affirmative response when asked if they were men who had had sexual relations with another man at least once. 2.7 per cent of the men surveyed in 1993 by the Guttmacher Institute, founded in 1968 in the USA and specializing in investigation on sexuality and reproduction, confirmed that they had had homosexual relations.
30. 'The National Health and Social Life Survey' found in 1992 that 4.1 per cent of women and 4.9 per cent of men had had homosexual experiences since the age of 18. The Voter New Service exit poll recorded the homosexual vote as being between 4 and 5 per cent in the parliament.
31. Jacobsen, J., Zeller, A. 1998 (chapter 6).

### 3 Homophobia

1. Forster, E.M. 2009.
2. Gallup Poll. 2009. Organization devoted to the collection of worldwide information of anthropological interest since 1925.
3. Weinberg, G. 1972.
4. Olatunji, B., Meunier, S. 2009.
5. Homonegativity. An expression based on the term 'homonegativism' coined by Hudson and Rickets in 1980 as an alternative to homophobia as the latter was considered to be imprecise in its reference to scientific validation.
6. For example, the definition taken from the Oxford English Dictionary: 'An extreme and irrational aversion to homosexuality and homosexuals'.
7. An international organization set up in England in 1986 devoted to the prevention of AIDS in the world through the education and care of its carriers. <http://www.avert.org>.
8. Merriam-Webster (online dictionary): Discrimination or prejudice of heterosexuals against homosexuals.
9. Herek, Gregory M. 2000.
10. 'Don't Ask, Don't Tell'. A measure introduced during Bill Clinton's term of office in 1993 that prevented people who 'demonstrate homosexual tendencies or the carrying out of homosexual acts' from serving in the army.
11. Campaign to End Homophobia. An organization set up in 1987 as a result of the decision of the Supreme Court in the case of Bowers versus Hardwick in 1986. The Union of American Civil Liberties used this case, in which Hardwick was accidentally discovered by the police practicing consensual oral sex with another man in his own house, to impugn the anti-sodomy laws on the principle that they were unconstitutional. <http://www.endhomophobia.org>.
12. De Gabriel, Narciso. 2010.
13. Information taken from the website: <http://www.dosmanzanas.com/>.
14. Directed by Lisa Cholodenko in 2010.
15. García, J. 23/10/2009. El País.
16. Testimony taken from his website: <http://www.jesusencinar.com/>.
17. Although it is debatable whether this term can be adequately used compared with others mentioned, such as homonegativity or social prejudice, it has probably been chosen in this text because it is currently the most widespread within LGBT literature and communities.
18. Quiles, J. 2006.
19. Perls, F., Baumgardner, P. 2007.
20. Ryan, C., Diaz, R. 2005.
21. Herek, Gregory M., Cogan, Jeanine C., Gillis, J. Roy and Glunt, Erik K. 1997.
22. Internalized Homophobia.
23. Kite, M.E., Whitley, B.E., Jr. 1995.
24. Various works by authors such as Gonsirek, J.C., Malyon, A.K., Sophie, J. and Stein, T.S.

### 4 Coming Out

1. Extract from the video by The Cure 'Close to me' (Smith, Robert 1985).
2. Chauncey, G. 1994.

3. Vidarte, F. 2007.
4. As explained in the LGBTQ online encyclopedia: [http://www.glbtc.com/social-sciences/coming\\_out\\_ssh.html](http://www.glbtc.com/social-sciences/coming_out_ssh.html).
5. Merriam-Webster's online dictionary, Macmillan Dictionary. The American Heritage Dictionary of the English Language, etc.
6. The Gay Liberation Front. Activist organization that seeks radical changes formed in 1969 as a result of the events in the Stonewall Inn, focused on demanding gay and lesbian visibility as the principal means of achieving the right to self-determination.
7. Armstrong, E., Crage, S. 2006.
8. 'Understanding the Coming Out Process'. Northern Illinois University Ally Program Volunteer Handbook. Information obtained from: <http://www.niu.edu/LGBT/resourcecenter/resources/topical/>.
9. Cass, V. 1984.
10. Diamond, L.M. 2008.
11. Sedgwick, E.K.1991.
12. Amnesty International/Spanish Division. 2004. No more violence or discrimination against lesbian and bisexual women.
13. Out of the number of hate crimes because of different sexual orientation (15.6 per cent) that the FBI reported as coming from the US police in 2004, 61 per cent were directed at gay men.
14. Cover of Vanity Fair August 1993.
15. Solomon, D. 25/02/2007. The New York Times Magazine.
16. Henry, W., Sachs, A. and Willwerth, J. 29 January 1990. Time Magazine.
17. AIDS Coalition to Unleash Power. An activist and protest organization created in New York in 1987 focused on reacting to the passivity with which the AIDS issue was treated at governmental level.
18. <http://www.outweek.net>.
19. Published on 18 March 1990.
20. Magazine launched in 1967, making it the oldest magazine focusing on LGBT issues that continues to be published.
21. Signorile, M. Queer in America. 2003.
22. Pérez, M., Borrás, J.J. and Zubieta, X. 19 January 2007. [elmundo.es](http://elmundo.es).
23. [www.dosmanzanas.com](http://www.dosmanzanas.com). 23 May 2010. Debate on outing in Australia.
24. Llamas, R., Vidarte, F.J. 1999.
25. According to the information collected by Outrage! London, the fact that the sexuality of the Bishop of London, David Hope, was identified as being 'a grey area' came about because of the pressure that Peter Tatchell from this organization exerted on him to be more honest about his sexuality. <http://www.petertatchell.net/outing/mediamendacity.html>.

## 5 New Family Models: Same-Sex Marriage and Descendants

1. Scalise, D. 2009.
2. The term 'household' is used to describe these kinds of relationships, referring to a family unit, and is a term that is quite ambiguous.
3. Bechdel, A. 2008. As well as this story that has autobiographical overtones, Bechdel is known for her comic strips 'Dykes to Watch Out For', which deal

with various matters relating to lesbian and gay issues, with pleasing touches of intelligence and irony, and linked, via the cartoons (being a secondary element) to current, relevant, legal, media, or political matters.

4. Bailey, J.M., Bobrow, D., Wolfe, M. and Micach, S. 1995.
5. Boss, H.M.W., van Balen, F. and van den Boom, D.C. 2003.
6. Stacey, J., Biblarz, T. 2001.
7. American Psychological Association. 2004. Sexual Orientation, Parents and Children. <http://www.apa.org/pi/lgbc/policy/parents.html>.
8. González, M. del M. 2002.
9. The US organization COLAGE, based in San Francisco and set up by children, young people, and adults who are all children of at least one member of the LGBTQ community, states that the percentage of LGBT children of heterosexual couples is very similar to that of homosexual couples (around 10 per cent).
10. A report 'Lesbian and Gay Parenting' has been issued by the LGBC (Lesbian, Gay, and Bisexual Concerns Office), 2005, set up by the American Psychiatric Association in 1975, that reaches these conclusions through the analysis of a variety of field work with regard to the children of homosexual mothers and fathers.
11. Alandete, D. 28/02/2011. *El País*.
12. The Journalist Carmen Morán talks about LAT couples (living apart together) that choose to live in separate houses or even separate cities as well as discussing the movement 'Just Women' with regard to the experience of adult women who live together but have partners, whether heterosexual or homosexual, who do not form part of that coexistence. 08/09/2008. *El País*.
13. Various associations for parents in Spain and other countries bid to achieve custody or shared custody (equal rights for both parents in terms of the children's upbringing after divorce or separation), the figures for this increasing over the last few years. According to the Instituto Nacional de Estadística (INE), out of the divorces that took place in Spain in 2008 there were around 10 per cent of cases of shared custody and 5 per cent of cases where custody was awarded to the father as opposed to the mother. This figure represented a growth from 2006 when in 97.28 per cent of cases, custody was awarded to the mother.
14. Information obtained from the INE.
15. February 2010. Special Eurobarometer. Gender Equality in the EU in 2009 Report.
16. Ríos, P. 27 May 2008. *El País*.
17. De Benito, E. 13 June 2008. *El País*.
18. Centro de Investigaciones Sociológicas de España. An independent organization attached to the Ministry of the Presidency that has been studying Spanish society since 1977 (since 1963 under the name Instituto de Opinión Pública) through investigations carried out by survey.
19. CIS. 27 July 2004.
20. Declarations made through the FELGTB in September 2004 following the approval of the law that permitted marriage between persons of the same sex.
21. The study carried out in this respect by the Psychologist Paul Cameron between 1983 and 1984 'Child Molestation and Homosexuality', which

argues that there was a higher proportion of abuse of minors by homosexual as opposed to heterosexual adults has been called into question by the investigator Gregory Herek because it contains methodological errors such as a low number of subjects surveyed, how it relates to the situation on a national level as it was carried out in seven districts and one city, and the fact that it reaches conclusions based on very little data. Information obtained from: [www.ucdavis.edu](http://www.ucdavis.edu).

22. According to the INE, in Spain during 2008, the data on marriage based on the age of the spouses show a significant difference in the ages of spouses in the 20–30 bracket, where the number of women is greater than that of men. From the age of 30 upwards, the number of men is greater than that of women. This difference between the sexes is proportionally similar in the case of gay marriages. There is a greater tendency for young gay men to get married to older people, while in the case of lesbians, they more usually have relationships with people in their generational bracket.
23. Adolescence and Minority Sexuality. COGAM in collaboration with the Department of Social Anthropology of the Universidad Autónoma de Madrid.
24. Gates, Gary J., Lee Badget, M.V. 2007.
25. Pichardo Galán, J.I. 2009.
26. Ortega Dolz, P. 23 July 2007. *El País*. The diary sets out the reasons that led the Judge Fernando Ferrín Calamita to withdraw custody from a lesbian mother because he considered that her status negatively influenced her daughters' upbringing.
27. de Beauvoir, S. 1998.
28. Knibiehler, I. 2007.
29. Information obtained from the report 'Ukrainian Homosexuals and Society: A Reciprocation' issued in 2007 by Nash Mir Gay and Lesbian Center.
30. The percentages of Dutch Turks and Moroccans who are opposed to same-sex marriage are, respectively, 55 and 48 per cent, higher rates than that of the Dutch in general (around 20 per cent), but lower than those of their countries of origin.
31. In Namibia there is a project called 'Rainbow Project' that focuses on AIDS. In Johannesburg 'Behind the Mask' and 'Coalition of African Lesbians' have been set up.
32. Florida, R. 2004.
33. Gonzalez Laxe, F. 30/05/2010. *El País*.

## 6 Cultural Allies

1. Non-profit organization founded in 1978 and based in Boston.
2. Founded in 1990 and formed by journalists, media professionals, educators, and students.
3. Gerber, H. 1962. *Revista One*.
4. More information available in the article by Empar Pineda included in the reference bibliography cited by Platero, R. 2008.
5. Online newspaper library with some of these magazines at: <http://cdd.emakumeak.org/recursos/>.

6. More information on the main Spanish associations in chapter 7 of 'Enfoques del activismo'.
7. This press release can be viewed at: <http://www.dosmanzanas.com/2009/11/comunicado-oficial-de-zero.html>.
8. The news about the Stonewall uprising in 1969 described the gays who were at the bar as 'victims' of police action that was initially directed at the owners of the premises. Walter Troy Spencer, 'Too much, my dear' *Village Voice* 10 July 1969.
9. Stewart, T. *Gay in Corporate America*. 16 December 1991. *Fortune Magazine*.
10. Williamson, A.D. *Is This The Right Time to Come Out?* *Harvard Business Review*. July 1993.
11. Leland, J. 17 July 1995. *Bisexuality*. *Newsweek*.
12. Cagle, J. 8 September 1995. *Gay '90s*. *Entertainment Weekly*.
13. *Gay Financial Network*. Founded in 1998 and focused on the eradication of discrimination because of sexual orientation.
14. Danuta Walters, S. 2001. *All The Rage*. University of Chicago Press.
15. Raab, B. July 1996. *Gays, Lesbians, and the Media: The Slow Road to Acceptance*. *USA Today*.
16. Montero, R. 31 October 1993. *El misterio del deseo: Así son y así viven las lesbianas en España*. *El País Semanal*.
17. Sánchez Mellado L. 29 June 2003. *Lesbianas sin complejos*. *El País Semanal*.
18. Cano, J., Parrado, J. 21 June 1998. *Ellos dan la cara*. *La Revista*.
19. Hidalgo, S. 16 May 2008. *Homo y rural. O cómo ser gay en una localidad de La Mancha* *Diario Público*.
20. 'Where we are in TV report'.
21. 'Yep, I'm gay'. 14 April 1997. *Time Magazine*.
22. 'Six Feet Under'.
23. 'Brothers & Sisters'.
24. 'The L Word'.
25. *How homosexual visibility is dealt with in Spanish television fiction*. Universidad Complutense de Madrid.
26. *South American television fiction in Spain 2005*. South American Observatory for television fiction. Created in 2005 for the development of South American television production.
27. Ruisánchez Ardines, M. 30 July 2007. *Carla Antonelli, primera transexual con un papel fijo en una serie*. *El Mundo.es*.
28. Monographic program broadcast on 1 July 1983.
29. González de Garay, B. 1 June 2011. *El destino en sus manos: ficción televisiva interactiva, feminismo y valores sociales*. Universidad Complutense de Madrid.
30. November 2008.
31. *Faggot*: word that as well as referring to a type of musical instrument is also used to refer to gay men. Although it was used in the past in an offensive way, part of the community has incorporated it into their vocabulary by way of vindication.
32. *The SpongeBob SquarePants Movie*, 2004.
33. Waxman, S. 21 February 2005. 'Simpsons' Animates Gay Nuptials, and a Debate'. *The New York Times*.
34. *Homer's Phobia*.



35. In the episode 'Three Gays of the Condo' (2003), Homer shares a flat with a gay couple, ending up becoming involved in the neighborhood and considering the possibility that his marriage is over.
36. Episodes 'Something about marrying' (2005) and 'Marge gets a job'(1992).
37. 'There goes the last lingering thread of my heterosexuality'.
38. This broadcast was made on 18 May 2005 at 8.30.
39. Aubry D'Arminio, A. 2 March 2011.
40. Avendaño, T.C. 4 February 2011. La televisión abraza al adolescente gay. El País.
41. ieOout meeting. 25 October 2010. An exhibition of Jordi González y José Luis Lázaro.
42. González de Garay, B. 2009. Ficción Online frente a Ficción Televisiva en la nueva Sociedad Digital: Diferencias de representación del lesbianismo entre las series españolas para televisión generalista y las series para Internet. Actas Icono 14.
43. www.heretv.com.
44. www.dominio.com.
45. Navarrete, R. 23/07/2011. Conceptualización de lo queer en ¡A mí la legión! Re-readings of films from the Franco era. Journal Icono 14.
46. Weir, J. 29/3/1992. FILM; Gay-Bashing, Villainy and the Oscars. The New York Times.
47. Turiel, J.M. Diciembre, 2009. La edición y el acceso a la literatura y los materiales GLTBQ. Universitat de Barcelona.
48. Kosofsky, E. 1990. Epistemology of the Closet. University of California Press.
49. De Lauretis, T. 1989. Technologies of Gender. Essays on Theory, Film and Fiction. London: Macmillan Press.
50. Wittig, M. 2006. The Heterosexual Thinking. Egales.
51. Butler, J. 2009. Language, Power and Identity. Síntesis.
52. Preciado, B. 2002. Manifiesto Contra-Sexual. Pensamiento. Ópera Prima.
53. Preciado, B. 2008. Testo Yonqui. Espasa.

## 7 The Interaction of LGBT Individuals with Different Environments

1. Cervantes Saavedra, M. 1605.
2. Rodríguez, M., Cubells, M. 2009.
3. Gibson, Paul. 1989.
4. Kruks, G. 1991.
5. FAP (The Family Acceptance Project). Created in 2002, it continues its in-depth investigations in order to prepare a report that will be presented between 2011 and 2012. <http://familyproject.sfsu.edu/>.
6. Helping Families Support Their Lesbian, Gay, Bisexual, and Transgender (LGBT) Children. [http://nccc.georgetown.edu/documents/LGBT\\_Brief.pdf](http://nccc.georgetown.edu/documents/LGBT_Brief.pdf).
7. Children Welfare League of America. US coalition formed in 1920 by public and private association in defense of vulnerable groups of children. <http://www.cwla.org/>.
8. Wilber, S. Ryan, C., Marksamer, J. 2006.

9. Model Standard Project. Created in 2002 by Legal Services for Children (LSC, 1975) and the National Center for Lesbian Rights (NCLR, 1977).
10. Non-profit organization founded in 1973 in New York, devoted to reducing homophobia and the behaviors arising from it. The use of the Greek letter as its name is a legacy of gay activism in the 1970s.
11. Organization with its headquarters in California. <http://genderspectrum.org/>.
12. The Lesbian, Gay, Bisexual and Transgender Community Center. Created in 1983 and with headquarters in New York. <http://www.gaycenter.org/>.
13. According to the government census, more than 37 million people moved between 2008 and 2009 in the USA. <http://www.census.gov/>.
14. Weston, K. 1991.
15. Information obtained from the INE (National Institute of Statistics) in 2001.
16. According to information in the archive of Idealista, an internet estate agency, Spain is one of the 20 countries in the world where residential property is most expensive to rent. <http://www.idealistacom/news/>.
17. 'Young LGBT people Report'. Federación Estatal de Lesbianas, Gays, Transexuales y Bisexuales, set up in 1992 by various Spanish LGBT associations. <http://www.felgtb.org/>.
18. Pérez Sancho, B. 2005.
19. Vidarte, F. 2007.
20. Vázquez García F. Claves Genealógicas para una historia de la educación sexual en la España contemporánea, Tavira Cádiz 1990.
21. An advertising campaign launched in 1990 showed a condom on the floor of a college gym. When asked who it belonged to by the college head, a student stood up and said it was his. The rest of his classmates automatically got up in solidarity and gave the same reply. The most striking aspect of the campaign, which was innovative in terms of being directed at a young audience, was that via its slogan 'Put it on, put it on him' the idea of using a condom in sexual relations was not only socially acceptable but in fact something that should be demanded was introduced.
22. BOE núm. 106. Organic Education Law 2, 3 May 2006.
23. Eurydice, the European education information network, 2005. Citizen education in the context of European schools. Report prepared with the financial aid of the European Commission.
24. Tamaki, M., Tamaki, J. 2009.
25. Van Dijk, L., van Driel, B. 2007 (chapter 2).
26. NUT: National Union of Teachers.
27. Grocock, V. 1995.
28. Van Dijk, L., van Driel, B. 2007. (capítulo 10).
29. Information obtained from Gallup, worldwide consulting company in 1958 based in Washington, DC, USA, specializing in studying human behavior.
30. Non-profit organization with its headquarters in Washington, DC, founded in 1973 to promote the welfare of the LGBT community.
31. [www.safeschoolscoalition.org/UseAnotherWord.pdf](http://www.safeschoolscoalition.org/UseAnotherWord.pdf); [www.mixitup.org](http://www.mixitup.org); [www.dayofsilence.org](http://www.dayofsilence.org).
32. Homophobia in the Education System. COGAM, Organization belonging to the FELGTB.

33. Sanchez-Mellado, L. 18 February 2009. El País Semanal.
34. Bermejo, V., Gallardo, M. 2004.
35. Carr, R. 1983.
36. Arnalte, A. 2008.
37. Information provided by the Lambda association <http://www.lambda.org>.
38. Martínez, G. 18/01/2010. Diario Expansión.
39. Law 49/2002 of the Spanish government.
40. Information obtained from the General State Budgets 2010.
41. García de la Granja, P. 23 April 2010. El País de la subvención. <http://www.intereconomía.com/blog/pais-sbvencion>.
42. González Vallvé, J.L., Benedicto, M.A. 2007.
43. D'Emilio, J. 1983.
44. In collaboration with the Diccionario Crítico de Ciencias Sociales of the UCM.
45. Raeburn, N.C. 2004.
46. LGBT Association created in 1992 and integrated into its own state confederation being an alternative for the FELGTB: <http://www.colegaweb.org>.
47. Romero, M. 19 May 2010. La Voz Libre.
48. Duggan, L., Hunter, N.D. 2006.
49. Siegel Bernard, T. 24 March 2010. Gays may still pay more for health coverage. <http://bucks.blogs.nytimes.com>.
50. Human Rights Campaign. Created in 1980 with its headquarters in, this institution has more than 750,000 members and is the largest in the USA devoted to fighting for LGBT civil rights, Washington DC.
51. List of publicly traded companies ranking them according to their sales volume, published by Fortune magazine.
52. 'Save our children campaign'. Religious fundamentalist campaign created in Florida in 1977. Its objective was to go against the right of homosexuals, claiming that they corrupted children.
53. Founded in 1996 in San Francisco, it is the largest non-profit law association devoted to equality in the workplace for the LGBT community. <http://www.thecompletebear.com/GLBTEmployeeGroups.php>.
54. GLAD (Gay and Lesbians Advocates & Defenders). Non-profit organization founded in 1978 and based in Boston. [www.glad.org](http://www.glad.org) <http://reachingoutmba.org/> <http://www.outandequal.org/>
55. Employment Non-Discrimination Act. 2007. H.R. 3685 110<sup>th</sup> Congress.
56. Created in New York in 1996, Commercial Closet is the media branch of GLAAD (Gay and Lesbian Alliance Against Defamation). <http://www.commercialcloset.org> <http://www.glaad.org>
57. Corporate Equality Index. Launched by the institution the Human Rights Campaign.
58. Information obtained from the document itself: <http://www.hrc.org/issues/workplace/cei.html>.
59. Front d'Alliberament Gai de Catalunya. Created in 1976.
60. Euskal Herrico Gay Askapen Mugimendua. Created in Bilbao in 1977.
61. Asociación Gay de Madrid. Founded in 1983.
62. Platero, R. 2008.
63. Emakumearen Sexual Askatasunerako Mugimendua. Subgroup within EHGAM specific to lesbians created in 1979.

64. Colectivo de Feministas Lesbianas de Madrid. Created in 1981.
65. Coordinadora de Organizaciones y Frentes de Liberación Homosexual del Estado Español. Founded in 1977.
66. Colectivo LGTB de Madrid. Non-profit organization founded in 1986.
67. Information obtained from the webpage of FELGTB: <http://www.felgtb.org>.

## 8 LGBT Diversity in Companies in Spain

1. Cascio, W. 2000.
2. Fuertes, G. 1999.
3. ieOut February 2011, Librería Berkana, Madrid.
4. Márai, S. 2005.
5. Borrillo, D. 2001.
6. More information at: <http://diversidadcorporativa.com>.
7. <http://www.arcopoli.org/index.php>.
8. Extract from the song *All the things she said* by the group T.A.T.U.
9. Extract of dialogue from the film *Gone with the Wind* directed by Víctor Fleming. 1939.
10. Oppenheimer, W. 19/01/2011.
11. The film *Kinky Boots* (2005) was made about this story.
12. More information at: [esmadrid.com/clubproducto](http://esmadrid.com/clubproducto).
13. LaVanguardia.com. 'Catalunya, destino predilecto para el turismo gay'. 20/05/2011.
14. Inclusion of a product or brand in the discourse of an audiovisual piece.
15. Gross Rating Point: this is the total percentage of the audience reached by a specific media vehicle or by various media.
16. ieOut meeting.

## 9 A Case Study on LGBT Tourism: An Isomorphist Opportunity with Regard to an Emerging Segment

1. IGLTA. Started in 1983 and operating in more than 80 countries.
2. Feria de Turismo de Madrid.
3. Report dated May 2011. Independent Democratic of the NY State Senate.
4. Radclyffe, H. 2008. Well of loneliness. Fecha y editorial? Early cult lesbian work.
5. Fernández Salinas, V. 2007. Visibility and the Male Gay Scene in Spanish Cities, University of Seville. Department of Human Geography.
6. Double Income, No Kids.
7. Popular term for referring to the ability of lesbian, gay and bisexual (I BELIEVE THIS REFERS TO SEXUALITY NOT TO TRANSEXUALS SO PERHAPS THE REFERENCE HERE SHOULD NOT BE TO LGBT) people to be able to recognize other lesbian, gay, and bisexual people.
8. Bechdel, A. 2009. Fecha? Dykes to watch out for. Editorial?
9. Coolhunters. Many publicity agencies have their own departments specialized in this search, and some colleges promote specific postgraduate study programs.

10. Simpson, M. 15 November 1994. Here Come The Mirror Men. The Independent.
11. <http://www.spartacusworld.com/>.
12. <http://www.olivia.com/>.
13. <http://www.todaytourism.com/travel-guides/Gay%20and%20lesbian%20travel-travel-guide.html>.
14. <http://www.igta.org>.
15. 19/10/2011. Madrid, capital del turismo gay en 2014. El Economista.
16. In the news program on the channel FOX in Houston, Texas, on 26 April 2011.
17. American Family Association. Established in 1997.

# Bibliography

- Ahrons, C. 1995. *The Good Divorce*. New York, NY: HarperCollins.
- Anca, C., Vázquez, A. 2005. *La gestión de la diversidad en la organización global*. Madrid: Pearson, p. 91.
- Armstrong, E., Crage, S. 2006. *Movements and Memory: The Making of the Stonewall Myth*. *American Sociological Review*.
- Arnalte, A. 2008. *El camino de la libertad (1978–2008)*. *La Democracia*. Año a año. Madrid: Unidad Editorial El Mundo.
- Bailey, J.M., Bobrow, D., Wolfe, M., & Micach, S. 1995. *Sexual Orientation of Adult Sons of Gay Fathers*. *Developmental Psychology*.
- Beasley. 2005. *Gender & Sexuality. Critical Theories, Critical Thinkers*. London: Sage.
- Beauvoir, S. 1998. *El segundo sexo*. Madrid: Cátedra.
- Bechdel, A. 2008. *Fun Home*. España: Reservoir Books.
- Bechdel, A. 2009. *Dykes to Watch Out For*. Great Britain: Random House.
- Bermejo, V., Gallardo, M. 2004. *Cuentos sólo para niños*. Barcelona: El Aleph, p. 77.
- Borrillo. 2001. *Homofobia*. Barcelona: Bellaterra.
- Boschma, J. 2007. *Generación Einstein, Más listos, más rápidos y más sociables*. Barcelona: Gestión 2000, p. 14.
- Boss, H.M.W., van Balen, F., & van den Boom, D.C. 2003. *Planned Lesbian Families: Their Desire and Motivation to Have Children*. *Human Reproduction*.
- Boswell, J. 1980. *Cristianismo, Tolerancia Social y Homosexualidad*. España: Biblioteca Atajos.
- Butler, J. 1997. *Lenguaje, poder e identidad*. Madrid: Síntesis.
- Byne, W., Lasco, M. 1999. *The Origins of Sexual Orientation*. Ed. John Corvino. Lanham, MD: Rowman & Littlefield Publishers.
- Byne, W., Stein, E. 1997. *Varieties of Biological Explanation*. *Harvard Gay and Lesbian Review* IV.
- Canga Argüelles, José y Bernabé. 1979. *Obras de Sapho, Erina, Alcman, Stesicoro, Alcero, Ibico, Simonides, Bachilides, Archiloco, Alpheo, Pratino, Menalipides*, España.
- Carr, R. 1983. *España: de la Restauración a la Democracia, 1875–1980*. Barcelona: Ariel.
- Cascio, W. 2000. *Costing Human Resources: The Financial Impact of Behavior in Organizations*. Cincinnati, OH: South-Western College Publishing.
- Cascio, W. 2006. *Managing Human Resources: Productivity, Quality of Work Life, Profits (7th Ed.)*. New York, NY: McGraw-Hill International Edition.
- Cass, V. 1984. *Homosexual Identity Formation: A Theoretical Model*. *Journal of Homosexuality*.
- Cervantes Saavedra. 2007 (1605). *El ingenioso hidalgo don Quijote de la Mancha*. Barcelona: Alfaguara.

- Chamallas, M. 2005. *The Shadow of Professor Kingsfield: Contemporary Dilemmas Facing Women Law Professors*. Columbus, OH: Ohio State University Moritz College of Law.
- Chauncey, G. 1994. *Gay New York: Gender, Urban Culture, and the Making of the Gay Male World, 1890–1940*. New York, NY: Basic Books.
- Daily, M. 1984. *Pure Lust: Elemental Feminist Philosophy*. Boston, MA: Beacon Press.
- Danuta Walters, S. 2001. *All the Rage*. Chicago: University of Chicago Press.
- De Gabriel, N. 2010. *Elisa y Marcela, Más allá de los hombres*. Barcelona: Libros del Silencio.
- D'Emilio, J. 1983. *Capitalism and Gay Identity*. In *Making Trouble: Essays on Gay History, Politics, and the University*. New York, NY: Routledge.
- De Palma, R., Jennett, M. 2007. *Deconstructing Heteronormativity in Primary Schools in England: Cultural Approaches to a Cultural Phenomenon*. Eds. Van Dijk, L., van Driel, B., *Confronting Homophobia in Educational Practice*. Stoke on Trent: Trentham, pp. 19–32.
- Diamond, L.M. 2008. *Sexual Fluidity: Understanding Women's Love and Desire*. Cambridge, MA: Harvard University Press.
- Duggan, L., Hunter, N.D. 2006. *Sex Wars. Sexual Dissent and Political Culture*. New York, NY: Taylor & Francis Group.
- Fernández Salinas, V. 2007. *Visibility and the Male Gay Scene in Spanish Cities, Sevilla: University of Seville. Department of Human Geography*.
- Florida, R. 2004. *The Rise of the Creative Class*. New York, NY: Basic Books.
- Forster, E.M. 2009. *La Vida Futura (El Otro Barco) Biblioteca Forster*. Madrid: Alianza Editorial.
- Foucault, M. 2006. *La voluntad de saber*. España: Siglo XXI.
- Foucault, M. 2007. *Herculine Barbin llamada Alexina B*. Madrid: Talasa Ediciones.
- Freud, S. 2000. *La interpretación de los sueños*. Madrid: Biblioteca nueva.
- Freud, S. 2003. *Tres ensayos sobre teoría sexual y otros escritos*. Spain: Alianza.
- Fuertes, G. 1999. *El Pulpo Mecanógrafo. Cuentos de risa*. Madrid: Susaeta.
- Gates, Gary J., Lee Badget, M.V. 2007. *Adoption and Foster Care by Gay and Lesbian Parents in the United States*. The Williams Institute, UCLA School of Law and Urban Institute, Washington, DC.
- Gibson, P. 1989. *Gay Male and Lesbian Youth Suicide*. US Department of Health and Human Services. Report of the Secretary's Task Force on Youth Suicide.
- Global Report on LGBT Tourism. 2012. *AM Reports: Volume 3*. Spain: World Tourism Organization.
- González, M. 2001. *Versiones decimonónicas en castellano de la Oda a Afrodita (Frg. 1 Voigt) y de la Oda a una mujer amada (Frg. 31 Voigt) de Safo*. Trabajo inscrito el proyecto 'Historia de la literatura grecolatina en el siglo XIX español. Filología y espacio literario', Spain.
- González, M. del M. 2002. *El desarrollo infantil y adolescente en familias homoparentales. Informe Preliminar*. Departamento de psicología evolutiva y de la educación. Sevilla: Universidad de Sevilla.
- González de Garay, B. 2009. *Ficción Online frente a Ficción Televisiva en la nueva Sociedad Digital: Diferencias de representación del lesbianismo entre las series españolas para televisión generalista y las series para Internet*. Actas Icono 14, Madrid.

- González de Garay, B. 1/06/2011. El destino en sus manos: ficción televisiva interactiva, feminismo y valores sociales. Universidad Complutense de Madrid.
- González Vallvé, J.L., Benedicto, M.A. 2007. La mayor operación de solidaridad de la historia: Crónica de la política regional de la UE en España. Spain: Plaza y Valdés.
- Grocock, V. 1995. *Changing Our Lives*. New York, NY: Cassell.
- Herek, G.M. 2000. *The Psychology of Sexual Prejudice*. Davis, CA: University of California.
- Herek, G.M., Cogan, J.C., Gillis, J. Roy, & Glunt, Erik K. 1997. Correlates of Internalized Homophobia in a Community Sample of Lesbians and Gay Men. *Journal of the Gay and Lesbian Medical Association*.
- Herrero Brasas, J.A. 2001. *La Sociedad Gay. Una invisible Minoría*. Ed. Foca, Madrid.
- Homero. (1991/2004). *Ilíada*. Traducción, prólogo y notas de Crespo Güemes, E. Madrid. Gredos.
- Homofobia en el sistema educativo. 2009. COGAM, órgano dependiente de FELGT, Madrid.
- Hoocker, E. 1956. *The Adjustment of the Male Overt Homosexual*. Department of Psychology, University of California at Los Angeles.
- HRC. 2010. Corporate Equality Index. ONLINE IN THE web of human right campaign.
- Jacobsen, J., Zeller, A. 1998. *Queer Economics. A Reader*. New York, NY: Routledge.
- Jung, C.G. 1954. *The Archetypes and the Collective Unconscious* (Vol. 9). Princeton, NJ: Princeton University Press.
- Kauffman, K. 1998. Uncovering a Quantitative Economic History of Gays and Lesbians in the United States. *Feminist Economics* Vol. 4(2), 51-54.
- Kinsey, A.C. 1998 (reimpresión de 1948). *Sexual Behavior in the Human Male*. England: Indiana University Press.
- Kinsey, A.C. 1998 (reimpresión de 1953). *Sexual Behavior in the Human Female*. Philadelphia, PA: Indiana University Press.
- Kite, M.E., Whitley, B.E., Jr. 1995. Sex Differences in Attitudes Toward Homosexual Persons, Behaviours, and Civil Rights. *Personality and Social Psychology Bulletin* 22, 336-353.
- Knibiehler, I. 2007. ¿Quién cuidará a los niños? Calmann-Lévy.
- Kosofsky, E. 1990. *Epistemology of the Closet*. Berkeley and Los Angeles, CA: University of California Press.
- Kruks, G. 1991. *Gay and Lesbian Homeless/Street Youth: Special Issues and Concerns*. Journal of Adolescent Health/Seattle Commission on Children and Youth. 1986. *Survey of Street Youth*. Seattle, WA: Orion Center.
- Lauritsen, J., Thorstad, D. 1995. *The Early Homosexual Rights Movement (1864-1935)*. New York, NY: Times Change Press.
- LeVay, Simon. 1996. *Queer Science. The Use and Abuse of Research into Homosexuality*. Cambridge: MIT Press.
- Llamas, Ricardo. 1998. *Teoría Torcida*. Madrid: Siglo XXI.
- Llamas, R., Vidarte, F.J. 1999. *Homografías*. Espasa Calpe.
- Márai, S. 2008. *La Mujer Justa*. Barcelona: Salamandra, p. 15.
- Money, J. 1965. *Sex Research. New Developments*. New York, NY: Holt, Rinehart and Winston.



- Murillo, S. 1996. *El Mito de la Vida Privada. De la entrega al tiempo propio*. Madrid: Siglo XXI.
- Navarrete, R. 23/07/2011. Conceptualización de lo queer en ¡A mí la legión! Re-readings of Films from the Franco era. *Journal Icono 14*, Madrid Discursos de la sexualidad en el cine monográfico.
- Olatunji, B., Meunier, S. 2009. *Disgust and Its Disorders*. Washington, DC: American Psychological Association.
- Otto Westphal, C.F. 1869. *Contrary Sexual Feeling*. *Archiv für psychiatrie und nervenkrankheiten*.
- Palacios, A., Romañach, J. *El modelo de la diversidad*. Valencia España: Ed. Diversitas.
- Pérez Sancho, B. 2005. *Homosexualidad, Secretos de Familia*. Barcelona: Egales.
- Perls, F., Baumgardner, P. 2007. *Terapia Gestalt*. Pax Mexico.
- Pichardo Galán, J.I. 2009. *Entender la diversidad familiar. Relaciones homosexuales y nuevos modelos de familia*. Barcelona: Bellaterra.
- Platero, R. 2008. *Lesbianas. Discursos y representaciones*. España: Melusina.
- Platón. 1871. *El Banquete*. (trad. Patricio de Azcárate).
- Platón. 2002. *Fedón*. Tecnos (trad. Luis Gil), Madrid.
- Plutarco. 1987. *Obras morales y de costumbres*. Madrid: Akal.
- Preciado, B. 2002. *Manifiesto Contra-Sexual*. Pensamiento. Madrid: Ópera Prima.
- Preciado, B. 2008. *Testo Yonqui*. Madrid: Espasa.
- Quiles, Jennifer. 2006. *Más que amigas*. Barcelona: Debolsillo.
- Radclyffe, H. 2008. *The Well of Loneliness*. Virago Modern Classics.
- Raeburn, N.C. 2004. *Changing Corporate America from Inside Out: Lesbian and Gay Workplace Rights*. Minneapolis, MN: University of Minnesota Press.
- Rodríguez, M., Cubells, M. 2009. *Mis padres no lo saben (Prólogo de Álvaro Pombo)*. Barcelona: Plaza y Janés.
- Ryan, C., Diaz, R. 2005. *Family Responses as a Source of Risk and Resiliency for LGBT Youth*. CWLA.
- Sampedro, J.L. 2000. *El Amante Lesbiano*. Barcelona: Ave Fénix.
- Scalise, D. 1952. *Carta de un padre homosexual a su hija*. 2009 MR Ahora, Madrid.
- Scarry, R. 1979. *Best Story Book Ever*. London: The Hamlyn Publishing Group.
- Sedgwick, E.K. 1991. *Epistemology of the Closet*. Centennial Books.
- Signorile, M. 2003. *Queer in America*. Madison, WI: The University of Wisconsin Press.
- Skinner, B.F. 1979. *Análisis experimental de la conducta. Contingencias de reforzamiento Capítulo 4 Bogotá Colombia*. Colombia: ABA.
- Stacey, J., Biblarz, T. 2001. *Does Sexual Orientation of Parents Matter?* *American Sociological Review*.
- Stroller, Robert. 1968. *Sex and Gender: On the Development of Masculinity and Femininity*. New York, NY: Science House.
- Tamaki, M., Tamaki, J. 2009. *Skim. La cúpula*. Barcelona: Novela gráfica.
- Turiel, J.M. 2009. *La edición y el acceso a la literatura y los materiales GLTBQ*. Barcelona: Universitat de Barcelona.
- Van Dijk, L., van Driel, B. 2007. *Challenging Homophobia*. De Palma. Stoke on Trent, UK and Sterling, USA: Threntam Books.
- Vázquez García, F. 1990. *Claves Genealógicas para una historia de la educación sexual en la España contemporánea*. Tavira: *Revista de ciencias de la educación*, pp. 109–118.

- Vidarte, F. 2007. *Ética Marica*. Barcelona Madrid: Egales.
- Villar Sáenz, A. 2005. ¿Lesbiana? Encantada, ¡¡es un placer!! Trabajo de investigación. Spain: Universidad País Vasco.
- Voigt, E.M. 1971. *Sapo et Alcaeus*. Ámsterdam: Fragmenta.
- von Krafft-Ebing, R. 1999. *Psychopathia Sexualis*. Francia: Paris Pocket.
- Watson, J.B. 1913. Psychology as the Behaviorist Views It. *Psychological Review* Vol. 101(2), April 1994, 248–253.
- Weinberg, G. 1972. *Society and the Healthy Homosexual*. New York, NY: St Martin's Press.
- Weston, K. 1991. *Families We Choose*. New York, NY: Columbia University Press.
- Wilber, S., Ryan, C., y Marksamer, J. 2006. *CWLA Best Practice Guideline*. Library of Congreso Cataloguing-in-Publication Data.
- Williamson, A.D. 1993. Is This the Right Time to Come Out? *Harvard Business Review*.
- Wittig, M. 2005. *El pensamiento heterosexual y otros ensayos*. Madrid: Egales.
- Woolf, V. 2003. *Un cuarto propio*. Madrid: Alianza Editorial, p. 91

## Prensa

- Alandete, D. 28/02/2011. Los hijos de gays de EEUU piden plenos derechos para sus padres. *El País*.
- Aubry D'Arminio, A. 2/03/2011. *Entertainment Weekly*.
- Avendaño, T.C. 4/02/2011. La televisión abraza al adolescente gay. *El País*.
- Cagle, J. 8/09/1995 *Gay '90s Entertainment Weekly*.
- Cano, J., Parrado, J. 21/06/1998. Ellos dan la cara. *La Revista*.
- De Benito, E. 13/06/2008. La Iglesia de Noruega casará a los homosexuales. *El País*.
- Ferrado Mónica, L. 13/01/2010. Ya era chica. Tras la operación su apariencia no ha cambiado. *El País*.
- Freud, S. 1951. Carta a una madre americana. *American Journal of Psychiatry*.
- García, J. 24/6/2009. Demasiado viejos a los 35. *El País*.
- García, J. 23/10/2009. Ritmo Caribeño con veneno homófobo. *El País*.
- Gerber, H. 1962. *Friendship and Freedom*. One.
- Gonzalez Laxe, F. 30/05/2010. Tecnología, Talento y Tolerancia. *El País*.
- Henry, W., Sachs, A., & Willwerth, J. 29/01/1990. Ethics: Forcing Gays Out of the Closet. *Time Magazine*.
- Hidalgo, S. 16/05/2008. Homo y rural. O cómo ser gay en una localidad de La Mancha. *Diario Público*.
- Leland, J. 17/07/1995. *Bisexuality*. *Newsweek*.
- LeVay, S. 2001. *Sexual Orientation: The Science and Its Social Impact*. 12 Retrieved 3 April 2001 from: <http://Members.aol.com/>
- Martinez, G. 18/01/2010. 'Los Grupos de "Lobby"'. *El cuarto poder en EEUU* *Diario Expansión*.
- Montero, R. 31/10/1993. El misterio del deseo: Así son y así viven las lesbianas en España. *El País Semanal*.
- Morán, C. 08/09/2008. La distancia no es el olvido. *El País*.
- Oppenheimer, W. 19/01/2011. Steven y Martin tienen derecho a una cama de matrimonio. *El País*.

- Ortega Dolz, P. 23/07/2007. Un juez de Murcia retira la custodia de sus hijas a una madre por ser lesbiana. El País.
- Pérez, M., Borrás, J.J., & Zubieta, X. 19/01/2007. Outing: Sacar del armario. elmundo.es
- Raab, B. 07/1996. Gays, Lesbians, and the Media: The Slow Road to Acceptance. USA Today.
- Rincón, R. 13/01/2010. Un freno a la pubertad en espera de los 18 El País.
- Ríos, P. 27/05/2008. Discriminado por ser hombre. El País.
- Romero, M. 19/05/2010. Rafael Moral Escudero, Colegas: 'Chueca es un gueto de oro' La Voz Libre.
- Ruisánchez Ardines, M. 30/07/2007. Carla Antonelli, primera transexual con un papel fijo en una serie. El Mundo.es.
- Sánchez-Mellado, L. 29/06/2003. Lesbianas sin complejos. El País Semanal.
- Sánchez-Mellado, L. 08/02/2009. La Generación sin Armario. El País.
- Simpson, M. 15/11/1994. Here Come the Mirror Men. The Independent.
- Solomon, D. 25/02/2007. She's So Money. The New York Times Magazine.
- Stewart, T. 16/12/1991. Gay in Corporate America. Fortune Magazine.
- Troy Spencer, W. 10/7/1969. 'Too Much, My Dear' Village Voice.
- Waxman, S. 21/02/2005. Simpsons' Animates Gay Nuptials, and a Debate. The New York Times.
- Weir, J. 29/3/1992. FILM; Gay-Bashing, Villainy and the Oscars. The New York Times.
- Westphal, C.F. 1870. Contrary Sexual Feeling. Archiv für Psychiatrie und Nervenkrankheiten.
- 'Yep, I'm Gay'. 14/04/1997. Time Magazine.
- 20/5/2011. Catalunya, destino predilecto para el turismo gay. La Vanguardia.
- 19/10/2011. Madrid, Capital del turismo Gay en 2014. El Economista.

# Index

Notes: The locators followed by 'n' refer to note numbers cited in the text

- abortion, 28, 72  
acceptance, 42, 55, 72, 73, 81–2, 87,  
90–1, 110, 113, 115, 116, 118,  
123, 125, 128, 169, 175, 177, 183,  
187  
adolescence/adolescent, 36–7, 52,  
63–4, 70, 84, 87, 92–3, 97, 103–4,  
114–18, 120–2, 124, 129–30, 139,  
157–8  
adultery, 29, 133  
adults, 1, 11, 18, 31, 36, 69, 88–90, 97,  
101, 121, 124, 159  
*The Advocate* (gay publication), 77  
affection, 36, 52, 66, 86, 116, 185  
age  
  coming out of closet, 57–8  
  discrimination, 10–11  
  family tie, 119–20  
  first love, 158  
  homophobic language, 125  
  homosexual experience, 44, 69  
  new family model, 70  
  suicide (Spain), 116  
*Aghois* (Agrupación Homosexual para  
  la Igualdad Sexual, monthly  
  bulletin), 78  
Ahrons, C., 13, 190 n21  
AIDS, 61, 68, 79–80, 104, 122, 144  
Alandete, D., 194 n11  
A mí la Legión! (film), 101  
Anca, C., xiii  
anti-discriminatory policies, 57, 142  
Antonelli, Carla, 81  
archetype, 3–5, 15  
arguments, 39, 55, 67, 73, 142, 153,  
171, 175  
Armstrong, E., 193 n7  
Arnalte, A., 199 n36  
A Song of Love (film), 100  
assimilation, 9, 91–4, 96, 98, 163, 175  
The Associated Press, 82  
Aubry D'Arminio, A., 197 n39  
Avenidaño, T. C., 197 n40  
Bailey, J. M., 194 n4  
Baumgardner, P., 192 n19  
Beauvoir, S., 72, 109, 195 n27  
Bechdel, A., 64, 165, 179, 194 n3,  
201 n8  
behaviorism, 37–8  
Benedicto, M. A., 136, 199 n42  
Ben Hur (film), 100  
Bermejo, V., xiii, 129, 199 n34  
Biblarz, T., 194 n6  
biological sex, 14, 16–18  
bisexuals  
  coming out, 56, 59, 61, 70  
  financial support, 139  
  genetics, 38  
  in history, 26  
  homogenous order, 18  
  homophobia, 48–9, 51, 53, 54  
  interaction, 115, 124  
  Kinsey report, 44  
  media, 82, 88, 97, 98, 102  
  not an illness, 43  
  publications, 80  
  sexual orientation, 18  
  social recognition, 38  
*Blanco y Negro* (LGBT magazine), 81  
Bobrow, D., 194 n4  
Borrás, J. J., 193 n22  
Borrillo, D., 150, 200 n5  
Boschma, J., 11, 190 n19, n20  
Boss, H. M. W., 194 n5  
Boswell, J., 25–31, 191 n7  
*Business Week*, 80  
Butler, J., 109, 197 n51  
Byne, W., 39, 191 n19

- Cabaret (film), 89  
 Cagle, J., 196 n12  
 Canga Argüelles, 191 n6  
 Cano, J., 196 n18  
 Carr, R., 199 n35  
 Cascio, W., 146, 148, 200 n1  
 case study. *see* LGBT tourism  
 Cass, V., 193 n9  
 Catholic church, 30, 121, 135  
 Cervantes Saavedra, M., 197 n1  
 CFLM (lesbian group), 144  
 Chamallas, M., 5, 189 n6  
 Charcot, Jean-Martin, 36–7  
 Chauncey, G., 56, 193 n2  
 children  
   books, homosexuality, 108  
   cheap labor, 156  
   homophobic language, 125  
   identity rejection, 116–19, 157–8  
   media portrayal, 82, 88–91, 97, 104  
   in new family models, 64–73  
   school environment, 120, 124–7, 129  
   in tourism, 184–5  
 The Children's Hour (film), 101  
 Christians, 28–31, 41, 73, 186  
 classification, 5, 6, 12, 44, 121  
 COFLHEE (lesbian group), 144  
 COGAM (Colectivo de Lesbianas, Gays, Transexuales y Bisexuales de Madrid), 15, 51  
 Cogan, J. C., 192 n21  
 cohabit, 66, 70, 71, 72, 106, 114, 133  
 color, 5, 6, 103, 113, 139  
 coming out of the closet  
   age, 57–8  
   communities, 57–8  
   femininity, 59  
   gay publication, 61  
   gender discrimination, 59  
   heteronormative system, male, 59  
   homophobia, 57, 62  
   identity tolerance, 58  
   organized activism, 57  
   organized association, 57  
   sexual discrimination, 59  
   social settings, 61  
   societal acceptance, 58  
   submissive behavior, lesbians, 59–60  
   communities, 7, 22–3, 41, 53, 55, 57, 58, 67–8, 73, 86, 114–17, 124, 127, 133, 171, 182  
   companies *versus* politics, 136–45  
   *Conditions* (lesbian publication), 77  
   constructionist theories, 39, 136  
   Crawford, Cindy, 80  
   Cubells, M., 197 n2  
   cultural allies  
     cinemas, 98–105  
     Internet, 93–5  
     literatures and essays, 105–10  
     press, 76–82  
     television, 82–93  
   culture  
     *vs* archetypes, 3–5  
     cable television (USA), 94  
     corporate reputation, 148, 155–6  
     emotional relationships and, 115  
     family structure and, 182  
     gender role, 13, 15  
     homophobia, 167  
     homosexual, 54, 73  
     innovation and, 160  
     Roman/Greek, 27, 31  
     social class and, 12  
     Spain and USA, comparison, 143, 158  
     of subsidies, 136  
     of tourist industry, 171, 178  
     Western, 6–9  
   *Curves* (lesbian publication), 77  
 Daily, M., 189 n8  
 Danuta Walters, S., 196 n14  
 The Daughters of Bilitis (lesbian association), 77  
 Death in Venice (film), 89  
 De Benito, E., 194 n17  
 D'Emilio, J., 140  
 De Gabriel, N., 192 n12  
 del M. González, M., 194 n8  
 DeGeneres, 83  
 Deneuve, Catherine, 77  
*De un plumazo* (LGBT publication), 78  
 descendants, 13, 33, 63–75  
   *see also* new family models  
*Detroit News*, 81  
 Diamond, L. M., 59, 193 n10

- Diaz, R., 115, 192 n20  
 Diferente (film), 101  
*Diva* (lesbian publication), 77  
 Duggan, L., 139, 199 n48
- Eastern cultures, 34  
 Ellis, H. H., 35  
*El Mundo* (newspaper), 81  
*El País*. (national newspaper), 81  
 Emmy awards, 84  
 emotional relationship, 13, 15, 72, 73, 91, 115, 130  
 Employment Non Discrimination Act (ENDA), 22  
*Entertainment Weekly*, 80  
 ESAM (lesbian group), 144  
*Essence* (magazine), 81  
 ethics, 7, 30, 122, 142, 153, 156, 164, 167, 172, 188  
 ethnicity, 5, 8  
 Euskal Herriko Gay Askapen Mugimendua (EHGAM), 78
- family and friends, 114–20  
 family members, 39, 49, 65, 115–16, 121, 128, 177  
 Federación española de lesbianas gays transexuales y bisexuales (FELGTB), 53  
 female, 89  
   decision makers, 149  
   diversity-related subjects, 89  
   homosexuals, 61, 95, 120, 125, 128  
   leaders, 154, 169, 187  
   maternity, 72  
   nudity, 102  
   seductive forces, 83  
   sexes *versus* genders, 14–16  
   sexual discrimination, 18–19  
   transvestism, 17  
   *see also* women  
 femininity, 15–16, 59, 106  
 feminism, 72, 106  
 Fernández Salinas, V., 175, 200 n5  
 films *see* cultural allies, cinemas;  
   *specific entries*  
 Florida, R., 164, 195 n32  
*For Diversity: Against Discrimination* (feature on LGBT), 81
- Forster, E. M., 106, 192 n1  
 Fortune (magazine), 80  
 Forum for Independent Life, 9–10  
 Foucault, M., 18, 34–5, 109, 190 n36, 191 n8  
*Friendship and Freedom* (society), 77  
 Freud, S., 16, 35–7, 54, 191 n12, n13, n14  
 Fuertes, G., 200 n2  
 functional diversity, 9–10, 149  
 Fundació Triángulo (NGO), 78
- Gallardo, M., 129, 199 n34  
 García de la Granja, 199 n41  
 García, Francisco Vázquez, 121, 198 n20  
 García, J., 190 n17, 192 n15  
 Gates, Gary J., 45, 195 n24  
 gay  
   coming out, 56–62  
   consumerism, 161–5  
   gender roles, 20–1  
   in history, 25–31, 37  
   homogenous order, 18  
   homophobia, 48–55  
   interaction, 115, 119, 120, 123–6, 128–30, 132, 139–40, 143–4, 149–52  
   media, 76–110  
   in new family models, 63–75  
   not an illness, 42–3  
   sexual orientation, 18  
   stereotyping, 5–6  
   therapies, 41  
   in tourism, 169–72, 174–88  
   in USA, 45–7, 49  
 The Gay Association of Madrid (AGAMA), 78  
 Gay Games (New York 1992), 81  
*Gay Hotsa* (Gay Voice, magazine), 78  
 Gay and Lesbians Advocates & Defenders (GLAAD), 76, 83, 105, 141, 180  
 gender identity  
   consumerism and, 162, 176, 184  
   diversity group, 18, 96, 98, 103, 116, 138  
   earning power, 47  
   in media, 77, 79–81, 96

- inclusive policies, 142  
 Law of, 133–4  
 LGBT issues, 110, 118–21, 124, 129, 172  
 questioning of, 22–3  
 sexual identity and, 16–17  
 Spanish anti-discrimination policies, 144–5  
 stigmatization, 5, 42–3  
 tokenism, 172  
 tourism and, 169  
 transsexuals, 21  
 work place and, 153  
 gender identity nucleus, 16  
 General Assembly (United Nations), 7  
 ‘*Generación sin armario*’ (newspaper coverage), 81  
 genitals, 14–15, 16, 176  
*Genre* (gay publication), 77  
 Gentlemen Prefer Blondes (film), 100  
 GFN (LGBT company), 80  
 Gerber, H., 77, 196 n3  
 ghettoization, 43, 45, 79, 81–2, 150, 154, 162, 172  
 Gibson, P., 197 n3  
 Gillis, J. Roy, 192 n21  
 Girls in Uniform (film), 99  
 glass ceiling, 8, 151  
 Glunt, Erik K., 192 n21  
 González de Garay, B., 85, 89, 95, 196 n29, n42  
 Gonzalez Laxe, F., 195 n33  
 González, M., 25, 64, 191 n1, 194 n8  
 González Vallvé, J. L., 136, 199 n42  
 Grocock, V., 125, 198 n27  
  
 harmony, 12, 17, 31, 36, 74, 96, 130, 156  
*Harvard Business Review*, 80  
 Henry, W., 193 n16  
 Herek, G. M., 51, 192 n9, n21, 195 n21  
 hermaphrodites, 15  
 Herrero Brasas, J. A., 14, 33, 37, 38, 41, 44, 136, 144, 190 n25, 191 n27  
 heterosexism, 50–3, 113  
 Hidalgo, S., 81, 196 n19  
*History of Sexuality*, 33  
  
 Homo Baby Boom (documentary film), 89  
 homophile publications, 77–8  
 homophobia, 48–55  
   child custody, 71  
   in diverse environments, 113, 115, 118, 124–5, 128–30  
   fear of, 62  
   heteronormativity, 66  
   LGBT tourism, 169, 175, 177, 179–80, 184, 188  
   media, 76, 82, 86, 90, 99, 104, 107  
   organized associations, 57  
   sexual discrimination, 59  
   sociocultural perspective, 80  
   Spanish companies, 146–51, 154–5, 157–8, 167  
 homonegativity, 50–3  
 homosexuality  
   cultural allies, 77, 79–80, 86, 89, 92–3, 98, 100–1, 107–9  
   environments, 113–117, 120, 124–5, 128–9, 136, 150, 158–9, 182  
   gay publications, 61  
   gender discrimination, 59  
   homophobia and, 48–52, 57, 62  
   new family models, 63, 65, 69, 71, 73–4  
   not an illness, 42–3  
   social settings, 61  
   societal acceptance, 58  
 homosexuals  
   behavioral homophobia, 52  
   characteristics, 70  
   courtly love, 28–9  
   discrimination motives, 49  
   diverse sexual orientation., 20–1, 73  
   in history, 32  
   identity tolerance, 58  
   individual perspectives, 50–2  
   legal recognition, 67–8  
   media advertisement, 79  
   organized activism, 57  
   in school environment, 125, 128  
   as parents, 64–5  
   physiological research, 39  
   political parties, 133  
   publications role, 77  
   sexual needs, 54

- homosexuals – *continued*  
   social recognition, 38  
   as trend setters, 180  
   in water closets, 56  
   work environment, 114  
   youth environments, 69–70, 116  
 Hoocker, E., 191 n24  
 HRC (Human Right Campaign), 140, 142, 180  
 human rights, 7, 9, 22, 64, 73, 74, 77, 124, 139, 182  
 Hunter, N. D., 199
- ieOut network, 43, 146, 149, 154, 155  
 illness therapies, 40–2  
 inclusion. *see* Spanish companies, LGBT inclusion  
 inferiority, 12, 53  
 injustice, 7, 68, 71, 126  
 integration, 5, 7, 9, 12, 55, 92, 94, 98, 130, 144  
 intellectuals, 13, 50, 82  
 interactions  
   activism, impact on, 136–45  
   family and friends, 114–120  
   school environment, 120–30  
   work environment, 130–6  
 internalized homophobia, 21, 53–5, 113, 118, 128  
 Internet, 88, 90, 93–5, 98, 109, 114–15, 119, 127, 141, 149, 166, 179–80, 183, 187  
   FELGTB, study, 119  
   freedom of ideas, 93–5  
   homophobia, 90  
   inclusion policies, 149  
   LGBT resources, 114–15, 141, 187  
   market potential, 166  
   social networking, 179–80, 183  
   Spain LGBT treatment, 88, 98, 109  
*The Interpretation of Dreams*, 37  
 intersexuality, 14, 18, 23, 108  
 intimate relationship, 13, 121, 151  
 intolerance, 26, 29, 73, 115
- Jacobsen, J., 192 n32  
 Jews, 29, 30, 32, 49, 79  
 Johnny Guitar (film), 99  
 José y Bernabé, 191 n6
- Jung, C. G., 4, 189 n3  
 justice, 11, 65, 117, 137, 143
- Kauffman, K., 45, 191 n28  
 The Kids are All Right (film), 52  
 The Killing of Sister George (film), 101  
 Kinsey, A. C., 20, 44, 46, 176, 191  
 Kinsey report, 44–7  
 Kite, M. E., 193 n23  
 Knibiehler, I., 195 n28  
 Kosofsky, E., 59, 109, 197 n48  
 Krafft-Ebing, Richard, von, 35, 191 n11
- Kruks, G., 197 n4
- The Ladder* (lesbian publication), 77  
*Lambda* (magazine), 78  
 Lang, K. D., 80  
 language, 35, 82, 95, 108–10, 125, 127, 137, 159, 166, 174, 180  
*La Revista* (weekly magazine), 81  
 Lasco, M., 39, 191 n19  
 Lee Badget, M. V., 195 n24  
 Legalization, 68, 96, 162, 169, 171  
 Leland, J., 196 n11  
 lesbianism, 25, 26, 77, 81–3, 85, 91, 98–9, 102–3, 106–7, 124–5, 143–4  
 lesbians  
   adolescent, 97  
   career, 84, 181  
   consumers, 79, 184  
   DINK (Double Income No Kids) group, 178  
   diverse sexual orientation, 20–1  
   family and friends, 114, 120, 126  
   gays, marriage with, 74  
   in history, 27, 42–3  
   homophobia, 53–5  
   in media, 82–3, 86, 88  
   in queer theory, 109  
   in Spain, 52, 69, 119, 123, 128, 149, 151  
   in tourist sector, 175, 177–8  
   in USA, 45, 49, 70  
   jokes about, 124  
   maternity, 73  
   outing behaviors, 61  
   pink dollar, 176  
   private funds, 139



- publications, 78, 80  
 rights, 77  
 same-sex marriages, 67  
 school environment, 125  
 sexual orientation, 18  
 social acceptance, 169  
 social interaction, 50–1  
 stereotyping, 5–6  
 submissive behavior, 59–60  
 therapies, 41  
 LeVay, S., 38, 41–2, 191 n18  
 LGBT *see* bisexuals; gay; lesbians;  
     transgender; transsexuals  
 LGBT issues, 82, 103, 107, 110, 141,  
     154, 168  
 LGBTQIQ, 22  
 LGBT tourism  
     heterogeneous niche in, 178–84  
     media, impact on, 184–8  
     pink dollar, 172–5  
     stereotyping, 175–8  
     tangible attractions, 178–84  
 Llamas, R., 5, 39–40, 44, 62, 144, 189  
     n9, 191 n20, 193 n24  
 Lorca, F. G., 106  
 The Lost Weekend (film), 100  
 LSBI (LGBT publication), 78  
  
*Madrid Gay* (gay publication), 78  
 mainstream media, 76–82  
 male  
     cosmetics industry, 160  
     extrnal harassment, 60  
     heteronormative system, 59  
     heterosexual, 82, 102, 165  
     homosexual, 36, 44, 56, 61, 67, 120,  
         125  
     prostitution, 28  
     sexes *versus* genders, 14–16  
     sexual discrimination, 18–19  
     *see also* men  
 Márai, S., 189 n4  
 marginalization, 9, 117  
 markets *versus* politics, 136–45  
 Marksamer, J., 198 n8  
 Martinez, G., 25, 199 n38  
 masculinity, 15–16, 59, 109  
 masturbation, 31, 121  
 maternity, 72–3  
  
 Mattachine Society, 77  
 medicalization, 33–8  
 MELH (Movimiento Español de  
     Liberación Homosexual,  
     newsletter), 78  
 Mellado, Luz Sánchez, 81  
 men  
     discriminatory factor, 5, 19  
     functional diversity, 149  
     gender equality, 8–9, 13, 15, 66,  
         122–3  
     homosexuality, 31, 42, 59, 161  
     Kinsey report, 44–7  
     maternity, 72  
     sexual orientation, 18, 20  
     shared custody, 67  
     *see also* male  
 Meunier, S., 192 n4  
 Micach, S., 194 n4  
 minority, 5, 7, 21–2, 30, 32, 47, 59, 77,  
     93, 103, 114, 124  
*The Model of Diversity*, 9  
 Money, J., 16, 109, 190 n28  
 Montero, R., 81, 196 n16  
 Mi querida señorita (film), 101  
 Morán, C., 194 n12  
 Morocco (film), 99  
*Mundo Gay* (gay publication), 78  
*Mundo Joven* (LGBT publication), 78  
 Murillo, S., 189 n2  
 Muslims, 29, 73  
 movies. *see* cultural allies, cinema;  
     *specific entries*  
  
 The Naked Civil Servant (film), 89  
 National Center for Transgender  
     Equality, 22  
 National Lesbian and Gay Journalists  
     Association (NLGJA), 76  
 Navarrete, R., 197 n45  
 new family models  
     age, 70  
     child custody, 71  
     emotional relationships, 72–3  
     family members, 65  
     heteronormativity, 66  
     homosexuality, 63, 65, 69, 71, 73–4  
     in Christian European nations, 73

- new family models – *continued*  
 legal recognition, homosexuals,  
 67–8  
 maternity, 72–3  
 Muslim communities, 73  
 non-heterosexuality, 64  
 parents in, 64–5  
 same-sex marriages, 63–75  
 sexual orientation, 65, 67, 69, 71,  
 73–4  
 in USA, 70  
 youth environment, 69–70  
*Newsweek*, 80  
*New York Times*, 80, 82  
*Non grata* (LGBT publication), 78  
 non-heterosexuality, 19, 34, 41–3, 53,  
 64, 96, 106–8, 124, 126, 130  
 norms, 8, 12, 16, 19, 115  
*Nosotras, que nos queremos* (lesbian  
 publication), 78
- Obama administration, 65, 131  
*Odisea*, (magazine), 79  
 Oedipus complex, 36  
*Oh My God!* (magazine), 79  
 Olatunji, B., 192 n4  
*One* (magazine), 77  
 online, 76, 85, 94–5, 152, 166, 173–4,  
 180, 183  
 Oppenheimer, W., 200 n10  
 Ortega Dolz, P., 195 n26  
*Out* (gay publication), 77
- Palacios, A., 9, 189 n14  
 Parrado, J., 196 n18  
 passion, 11, 25, 26, 30  
 Pérez, M., 158, 193 n22  
 Pérez Sancho, B., 119–20, 198 n18  
 Perls, F., 54, 192 n19  
 persecution, 32–8, 41, 49  
 physiological *versus* psychological  
 theories, 38–40  
 Pichardo Galán, J. I., 13, 70, 149, 189  
 n1, 190 n22, 195 n25  
 Platero, R., 59, 81, 82, 196 n4, 200 n62  
 Platón., 189 n2, 190 n1  
 Preciado, B., 110, 197 n52  
 procreation, 26, 28, 30–1, 34, 121  
 production, 29, 84–6, 89, 91, 93–7,  
 103, 156  
 promotion, 7, 22, 96, 151–2, 163, 186  
 psychiatry, 35–6  
 psychology, 37–8, 51, 54, 59  
 punishment, 40, 41, 61, 158
- Quiles, Jennifer., 6, 54, 120, 189 n10,  
 192 n18
- Raab, B., 81, 196 n15  
 race, 5, 8–10, 32–3, 143, 149  
 Radclyffe, H., 106, 166, 175, 200 n4  
 Radical Gai (LGBT association), 78  
 Raeburn, N. C., 137, 140, 141, 143,  
 169, 199 n45  
 religion/religious, 8, 10, 28, 34, 41, 49,  
 52, 90, 100, 122, 123, 134, 137,  
 139, 143, 158  
 reproduction, 72, 121, 157  
 Rincón, R., 190 n42  
 Ríos, P., 194 n16  
 Rodríguez, M., 197 n2  
 Romañach, J., 9, 189 n14  
 Romero, M., 199 n47  
 The Rope (film), 101  
 Ruisánchez Ardines, M., 196 n27  
 Ryan, C., 115, 192 n20, 198 n8
- Sachs, A., 193 n16  
 same-sex couples, 67, 72, 91, 132–3,  
 140, 157, 159  
 same-sex marriage, 63–75, 146, 162–3,  
 169, 171  
 Sampedro, J. L., 190 n23  
 Sánchez Mellado, L., 81, 196 n17, 199  
 n33  
 Scalise, D., 63, 194 n1  
 Scarry, R., 14, 15, 190 n24  
 School  
 environment, children, 120, 124–7,  
 129  
 homophobia, 128  
 homosexuals, 125, 128  
 interactions at, 120–30  
 sex education, schools 121–3  
 sexual orientation, 120, 124, 126,  
 129  
 Schubert, Walter, 80

- scientia sexualis, 34  
 sex change, 17  
 sexual identity, 16–17, 54, 59, 65, 88,  
 101–2, 106, 162, 176  
 sexual orientation  
   anti-discrimination policies, 141–4  
   behavioral theories, 36–7  
   categories of, 44  
   coming out, 57, 60–1  
   consumerism, 176, 181–2, 186  
   culture and, 8  
   discrimination, 18–19  
   diversity, 34–5  
   family and friends, 114–20  
   homophobia, 48, 50–1, 54  
   Internet and, 180  
   LGBT associations, 138  
   media and, 76–110, 184  
   new family models, 65, 67, 69, 71,  
   73–4  
   schools, 121, 124, 126, 129  
   sexual conduct and, 17–18  
   in Spain, 149–51, 153, 158, 162  
   tokenism, 5, 172  
   tourism, 169, 171  
   US legal context, 134  
   *see also* gender identity  
 sexual prejudice, 50–3  
*Shangay Express* (magazine), 79  
 shared custody, 67  
 Signorile, M., 61, 193 n21  
 Simpson, M., 181, 201 n10  
 Skinner, B. F., 37, 191 n17  
 social cost. *see* School  
 social inclusion, 21, 69, 72, 121  
 Society for Human Rights, 77  
*Sorginak* (lesbian publication), 78  
 Solomon, D., 193 n15  
 Spain. *see also* cultural allies;  
   interactions; Spanish compansis,  
   LGBT inclusion  
   activist movements, 136–45  
   age discrimination, 10–11  
   discriminatory attitude, 62–3  
   family ties, 119  
   homophile publications, 77–8  
   homophobia, schools, 128  
   same sex marriage, 72  
   sex education, schools, 121–3  
   sexual diversity, 52–3  
   unnatural death, 116  
   US model inclusion, compared,  
   131–6  
 Spanish companies, LGBT inclusion  
   corporate responsibility, 155–9  
   human resources, 148–50  
   innovation, 159–61  
   internet, role in, 166  
   low productivity, 147  
   opportunity cost, 148–55  
   products, 161–7  
   role models, 156–9  
   safe workplace environment, 153–5  
   talent management, 152–3  
   trust factor, 150–2  
 Spartacus (film), 100  
 special rights for gays, 143  
 Stacey, J., 194 n6  
 Stein, G., 106  
 stereotype  
   community recognition, 175–8  
   consumerism, 161–2, 172  
   counter, 110  
   defined, 4–5  
   diversity aspects, comparison, 11–12  
   gender-based, 15, 21  
   homosexuals, 6, 51, 128  
   Internet, 180  
   LGBT youth, 118  
   media, 76, 82–95, 102, 104, 159  
   negative, 22  
   token, 96  
 Stewart, T., 196 n9  
 stigmatization, 5, 12, 22, 32, 43, 51,  
   53, 66, 70, 79, 115  
 subculture, 30, 56, 58, 101, 103  
  
 talent management, 9, 12, 74, 140,  
   142, 147–8, 152–3, 160  
 Tamaki, J., 124, 198 n24  
 television, 60, 76, 82–99, 159, 166,  
   186  
 Thorstad, D., 191 n15  
 threat, social system, 12–13, 19  
*Three Essays on Sexual Theory*, 37  
*Time Magazine*, 60, 83, 84  
 Times Weddings/Celebrations (*New  
 York Times*), 80–1

- tokenism, 5–6, 137, 172–5
- tolerance, 29, 58, 73, 74, 128, 164
- transgender  
 definition, 17  
 diversity group, 18
- transsexuals  
 activist movements, 144  
 coming out, 56  
 definition, 16–17  
 diversity group, 18–22, 177  
 family relationship, 118  
 financial support, 139  
 homophobia, 48–9, 51  
 in Civil Registry, 134  
 interaction, 115  
 media, 81, 87–9, 93, 97, 98,  
 124–5  
 publications, 77  
 scientific view, 43  
 work environment, 141
- Tribades* (lesbian publication), 78
- Troy Spencer, W., 196 n8
- Turiel, J. M., 108
- TV programs  
*Aída*, 85–6  
*Al salir de clase*, 85, 93  
*Amar en tiempos revueltos*, 86  
*Aquí no hay quien viva*, 85  
*Big Brother*, 88  
*Buffy the Vampire Slayer*, 92  
*Crónicas marcianas*, 87  
*Cruzando el Mississippi*, 87  
*Curro Jiménez*, 85  
*Desperate Women*, 85  
*Dirty Sexy Money*, 87  
*El cor de la ciutat*, 87  
*El destino en sus manos*, 89  
*The Ellen DeGeneres Show*,  
 83, 84  
*El secreto de Ubaldo*, 86  
*El síndrome de Ulises*, 87  
*Física y Química*, 93  
*Five Brothers*, 84  
*Glee*, 92  
*Gran Hermano*, 88  
*Gray's Anatomy*, 85  
*Hassiberriak*, 87  
*Hospital Central*, 86  
*Laberint D'Ombres*, 87  
*La bola de cristal*, 88–9  
*La edad de oro* (musical show), 88  
*La huella del crimen*, 85  
*La pecera de Eva*, 93  
*Lo que surja*, 85  
*Los hombres de Paco*, 85  
*Los Lunnis*, 91  
*Los Serrano*, 86  
*L-Word*, 85  
*Médico de familia*, 85  
*Metrópolis*, 88  
*Modern Family*, 84  
*Motivos Personales*, 86  
*My So-Called Life*, 92  
*Nissaga de Poder*, 87  
*Obsesión*, 86  
*One Life to Live*, 92  
*The Oprah Winfrey Show*, 83  
*Pepe Carvalho*, 85  
*Poble Nou*, 87  
*Queer as Folk*, 85  
*7 vidas*, 86  
*The Real World* (reality show), 88  
*Sesame Street*, 91  
*Sex in the City*, 85  
*Sexo en Chueca*, 85  
*The Simpsons*, 90  
*Six Feet Under*, 84  
*South of Nowhere*, 92  
*Spongebob SquarePants*, 90  
*Supervivientes*, 88  
*Survivor*, 88  
*Teletubbies*, 90  
*Temps de silenci*, 87  
*Tío Willy*, 85  
*In Treatment*, 92  
*Treehouse of Horror III*, 91  
*The United States of Tara*, 92  
*Will and Grace*, 84  
*Xena, Warrior Princess*, 92
- UK (United Kingdom)  
 civil unions, 90  
 inclusion policies, 169  
 Local Government Act, 144  
 lesbian magazine, 77  
 school children, on LGBT, 144
- UNESCO, 7
- unions, 72, 74, 132, 135

- Universal Declaration of Human Rights, 7  
 Universal Declaration on Cultural Diversity, 7  
 USA  
   cable television, 94  
   gay, 45–7, 49  
   inclusion, 131–6  
   lesbians, 46, 49, 70  
   new family models, 70  
   sexual orientation, legal context, 134  
   Spain, compared with 143, 158  
 values, 10, 11, 29, 49, 83, 97, 101, 105, 123–4, 129, 135, 142, 156, 167, 182  
 van Balen, F., 194 n5  
 van den Boom, D. C., 194 n5  
 Van Dijk, L., 198 n25, n28  
 van Driel, B., 198 n25, n28  
*Vanity Fair*, 80  
 Vázquez García, F., 121, 198 n20  
*Vice Versa* (lesbian publication), 77  
 Vidarte, F., 5, 62, 120, 157, 179, 189 n9, 193 n3, n24, 198 n19  
*The Village Voice* (weekly newspaper), 79  
 Villar Sáenz, A., 20, 190 n38  
 Villarosa, Linda, 81  
 Voigt, E. M., 191 n5  
 von Krafft-Ebing, R., 36, 191 n11  
  
*Wall Street Journal*, 80  
*The Washington Post*, 81, 82  
 Watson, J. B., 37, 191 n16  
 Waxman, S., 90, 197 n33  
 Weinberg, G., 49, 50, 192 n3  
  
 wellbeing, 7, 12, 34, 113, 115, 137, 143  
 Weir, J., 102, 197 n46  
 Weston, K., 119, 198 n14  
 Westphal, C. F., 35, 191 n9  
 Whitley, B.E., Jr., 193 n23  
 Wilber, S., 198 n8  
 Williamson, A. D., 196 n10  
 Willwerth, J., 193 n16  
 Wittig, M., 109, 190 n39, 197 n50  
 Wolfe, M., 194 n4  
 women  
   biological characteristics, 15  
   company policies, Spain, 149, 151–2, 154, 163  
   discrimination, 5, 13, 19–21  
   gender equality, 8–9, 120, 122–3, 125  
   homosexuality, 26, 43  
   Kinsey report, 44–7  
   media portrayal, 87, 89, 97, 101–103, 108–9  
   in new family models, 67, 72  
   sexual orientation, 17  
   tourism business, 177–8, 181–4, 187  
   *see also* female  
 Woolf, V., 17, 190 n34  
 work environment, 130–6  
  
 Xenophobia, 30  
  
 youth, 11, 31, 69–70, 78, 82, 87, 92, 97, 115, 118–19, 120, 124, 128–9, 158, 179  
  
 Zeller, A., 192 n32  
 Zubieta, X., 193 n22